



**YSGOL
AFON WEN**

SCHOOL UNIFORM POLICY

Adoption Date	July 2024	Version 1
Signed Chair of Governors	Mr Mike Reilly	
Signed Headteacher	Mrs Claire Crockett	
Review Date	Autumn 2025	



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1. Status of guidance

1.2 This guidance from Welsh Government is statutory and as such governing bodies and Headteachers must have regard to it when formulating and revising their school uniform policies.

1.3 This guidance replaces the previous non statutory guidance entitled “Guidance for governing bodies on school uniform and appearance policies” published in July 2019 (Circular 247/2019).

[School uniform and appearance: policy guidance for governing bodies \(WG23-17\) | GOV.WALES](#)

The power to introduce a school uniform policy is contained in section 88(1) of the Education and Inspections Act 2006. Whilst this section does not specifically mention school uniforms it is broad enough to include it. This section places a duty on governing bodies to ensure that policies designed to promote good behaviour and discipline are pursued at the school.

In addition, section 89(1) of the Education and Inspections Act 2006 also places a duty on the headteacher to determine measures (including rules and provisions for enforcing them) to be taken with a view to promoting discipline among pupils, a proper regard for authority, encouraging good behaviour and respect for others and otherwise securing an acceptable standard of behaviour. It is a requirement of section 89(6) that any measure introduced by the headteacher under section 89(1) of the Education and Inspections Act 2006 should be publicised by him in the form of a written document. That document should be made known within the school and to parents of registered pupils at the school.

It is our school policy that all children wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. We provide a complete list of the items needed for school uniform in our school prospectus and on our website

2. Aims and objectives

- Our policy on school uniform is based on the notion that when properly developed and appropriately implemented, a school uniform can:
- provide a sense of identity and cohesion within the school and instils pride in its achievements;
- can support positive behaviour and school discipline;
- can ensure pupils dress appropriately for learning activity;
- can remove peer pressure to dress in ‘designer’ fashions;
- can enable pupils of all backgrounds to share in a common identity which embraces their

particular requirements;

- can help reduce inequalities between pupils and some triggers for bullying;
- can help identify truants;
- can assist identification of strangers on school premises; and
- it can support and promote the ethos of the school.

3. Details of Uniform

Jewellery

On health and safety grounds we do not allow pupils to wear any jewellery in our school. The exceptions to this rule are studs earrings and a wrist watch. We ask the pupils to remove these objects during PE and games, to prevent them from causing injury.

Extreme haircuts and colours

The school does not permit children to have 'extreme' haircuts and unnatural hair colours that could serve as a distraction to other pupils. Only basic hair accessories to be worn i.e. scrunchies, bobbles and headbands which should be appropriate.

Footwear

The school wants all children to grow into healthy adults. We believe that it is dangerous for pupils to wear shoes that have platform soles or high heels.

Footwear must be of a leather/leather look/patent material. Most importantly, the shoe must be waterproof. The style can be a classic school shoe, boot or trainer. Shoes must not feature coloured or white trims, coloured laces or coloured logos. Footwear must be all black.

Outerwear

A suitable plain, single coloured coat may be worn as outerwear to and from school. There should be no logos on this clothing

Additional Guidance:

TROUSERS/SKIRT/PINAFORE/DRESS(SUMMER ONLY): Plain, grey charcoal tailored trousers, skirt or pinafore. Trousers should be straight legged and not a tight, 'bootleg', 'drainpipe' or 'jeans' style nor should they be 'low-rise'. There should be no large belts or buckles. Trousers should not be made out of a denim fabric or leather.

Nursery children may wear jogging bottoms.

During the summer term, pupils in the Activate and Advance phase (up to Year 6) may wear a yellow gingham summer dress. The dress can be of any style. Pupils may choose to wear a school cardigan with this.

HATS and HEADCOVERING: No hats to be worn in school buildings. The wearing of a head scarf or hijab, for religious reasons, is permitted.

SHIRT/BLOUSE: White school branded polo shirt with the appropriate phase school badge. The polo shirt should be tucked into the waistband when worn under a sweatshirt so that it is not visible below it.

JUMPER/CARDIGAN: Navy blue school branded jumper or cardigan with the appropriate phase school badge.

HEALTH AND SAFETY, HAIR:

Pupils with long hair or headscarves are required to tie them back safely for PE and work in science labs or technology workshops.

PE Kit:

PE kit is universal across all three phases. It features a black t-shirt and a black half neck for the winter. Pupils may wear black leggings, black shorts or black joggers for PE along with their trainers. For pupils in the Activate and Advance phase (up to Year 6), pupils may wear their kit to school on the day that they have PE. Full school uniform must be worn on all other days.

Process

The role of parents/carers We ask all parents/carers who send their children to our school to support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents/carers is to ensure that their child has the correct uniform, and that it is clean and in good repair. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious or medical grounds, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests. If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the Headteacher. We advise that all items should be clearly marked with the child's name on it.

The role of Governors

The Governing Body supports the Headteacher in implementing the school uniform policy. It considers all representations from parents/carers regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the Governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

4. Complaints

Complaints about school uniform (or dress) and appearance codes/policies are dealt with in accordance with the governing body's complaints procedure. Non-compliance with school

uniform policy: the headteacher to enforce codes as part of his or her overall responsibility for the day-to-day running of the school and for maintaining discipline.

Headteachers should decide what action to take when pupils infringe a school's uniform or appearance rules. Headteachers can discipline pupils for breach of the school's uniform/appearance policies. However, they should first appropriate amount of time for the required items to be purchased and offer information about any assistance the LEA or the school is able to offer.

There may be other reasons apart from financial ones or defiance as to why a pupil is not complying with the uniform or appearance policy. For example, their uniform may have been lost, stolen or damaged, or accidentally soiled beyond the point where it can be worn and it may not be possible to wash and dry some articles of clothing overnight. The Welsh Government would not expect headteachers to send children home in these circumstances. Other reasons could be that the uniform is not available in the pupil's size, or there may be religious reasons that have not been previously identified.

The Headteacher may ask pupils to go home to change their clothes without formally excluding them. This should be for no longer than necessary to effect the change of clothing and would only be appropriate where the change could be made quickly and easily.

The Headteacher should not send a pupil home indefinitely or for longer than is necessary to change clothes or modify appearance (e.g., by having a haircut) as this could amount to an unofficial exclusion. When sending a pupil home, headteachers or senior staff should bear in mind the age and vulnerability of the child and should contact the parents or carers if necessary. The pupil would be expected to return to school immediately his/her clothes had been changed. Failure to do so could amount to an unauthorised absence.

Exclusion and non-attendance

Exclusion is not normally an appropriate response to breaches of school uniform/appearance policies. However, where these breaches are persistent and in open defiance of the school's uniform or appearance policy, and where all other avenues for resolving the uniform dispute have been exhausted, then the school may consider exclusion as a last resort depending on the circumstances of the case.

Governing bodies need to ensure that absenteeism does not arise because families are unable to provide uniform for their children. If that arises, information and other appropriate assistance should be given to families by the Local Authority or the school.

5. School Essentials Grant

The Purpose of the Scheme is to provide grant assistance to families on lower incomes for the purchase of:

- School uniform including coats and shoes;
- School sports kit including footwear;
- IT Equipment: laptop and tablets ONLY (School Essentials Grant should only be used in a limited situation, where a school is unable to loan equipment to the family);

- Uniform for enrichment activities, including but not limited to, scouts; guides; cadets; martial arts; sports; performing arts or dance;
- Equipment e.g. school bags and stationery;
- Specialist equipment where new curriculum activities begin such as design and technology; and
- Equipment for out of school hours trips such as outdoor learning e.g. waterproofs.

The Funding is available to learners who are eligible for free school meals

- For looked after children of compulsory school age and are classed as looked after by a local authority. The local authority in which the child looked after attends school is responsible for the grant.
- Funding may also be available to learners with No Recourse to Public Funds in year groups Reception to Year 11.

Learners who receive Free School Meals due to transitional protection arrangements and learners who receive a free school meal via the Welsh Government Universal Primary Free School Meals Scheme, do not qualify for this funding.

APPENDIX

The image below outlines the requirements for the navy jumper, navy cardigan and white polo shirt. Hoodies are NOT permitted.



All pupils must wear a charcoal grey base. They may wear a skirt (of any style), tailored trousers/shorts or a pinafore (of any style). Nursery children may wear jogging bottoms



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UNIFORM ITEM	PLEASE PURCHASE FROM
COMPULSORY ITEMS	
White Polo Shirts (badged)	Any Supplier / Badged - MST Sports Ltd and The Welsh Shop
Navy Jumper / Cardigan (badged)	Any Supplier / Badged - MST Sports Ltd and The Welsh Shop
Charcoal Grey Trousers/Skirts/Pinafores	Any Supplier
Charcoal Grey Tailored Shorts	Any Supplier
Yellow Gingham dress (Nursery to Year 6)	Any Supplier
Plain Black Shoes	Any Supplier
PE Black Top (Badged)	Any Supplier / Badged - MST Sports Ltd and The Welsh Shop
Black PE joggers/Shorts/leggings	Any Supplier
OTHER UNIFORM INFORMATION	
<ul style="list-style-type: none"> ● Hoodies are not allowed in school. ● You can wear one small plain stud earring. Please do not wear any facial piercings to school. All piercings must be able to be removed during school day. ● Make up should be minimal /natural and please do not allow false nails to be worn to school. 	
FOR EMBROIDERY ITEMS	
<ul style="list-style-type: none"> ● MST Sports Ltd - 6 Windsor Place, Ynysybwl, Pontypridd CF37 3HR ● The Welsh Shop - Unit B1, Taffsmead Rd, Treforest Ind Est, Pontypridd CF37 5TF 	